

Black Butterfly Urban Farm Academy Production Apprentice (*SPRING*)



Mission: The Farm Alliance of Baltimore is a membership organization of urban farms, neighborhood growers, and friends. We use connection, resource sharing, and collective advocacy with respect to food, land and water to expand communities' self-determination and power. Website: www.farmalliancebaltimore.org

Position: Farm Alliance of Baltimore seeks a Black Butterfly Urban Farm Academy apprentice to provide on-farm support for our [BBUFA farmer training program](#). This position reports directly to the Farm Education and Production Manager and will work closely with our Production Technician, spring intern and 10 BBUFA trainees.

Goals: By the end of your apprenticeship, you will have a general understanding of sustainable agriculture practices and proficient skills in plant cultivation, care, maintenance, harvesting techniques, use of farm equipment/tools, irrigation systems, and pest management.

Qualifications:

- Garden/farm experience is a plus!
- Must be able to lift 50 pounds and work in high temperatures during summer months
- Experience with Google Drive (sheets, docs, classroom) is a plus!
- Must have reliable transportation to FAB offices 2801 Sisson St. and BBUFA Teaching Farm 3901 West Bay Ave
- Believes in the [mission and values](#) of the Farm Alliance

Responsibilities:

- Assist farm staff on BBUFA farm
- Assist with community engagement and outreach
- Support the Farm Education and Production Manager prepare for and lead on-farm lessons and participate in planting, weeding, harvesting etc.
- Attend weekly production team meetings (Fridays at noon) as needed

Hours:

Total time commitment of 160 hours (10-15hrs/week)

Schedule: May- September. Flexible schedule Tuesday through Saturday mornings (9am start time until June 21 and 7am start after in the summer months.)

Compensation & Benefits: Stipend of \$2,000 provided in 3 payments, after progress review and upon completion of 160 hour requirement. Hands on learning, free produce as available, access to BBUFA field day workshops and classes, access to quiet office space to work.

Stipend of \$2000 which will be provided in 3 payments as follows:

\$600 upon completion of 50 hours

\$600 upon completion of 100 hours

\$800 upon completion of 160 hours

This stipend is non-negotiable. Failure to complete the expected and allotted hours will result in non-payment

EEO Statement: The Farm Alliance of Baltimore does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.

To Apply: Send resume and cover letter to: myeasha@farmalliancebaltimore.org with BBUFA Intern in the subject line.

Applications Due: May 16th