



Job Description: **Production Intern, Black Butterfly Urban Farm Academy**

Farm Alliance of Baltimore, 2023

Position: [The Farm Alliance of Baltimore](#) seeks **(2) Black Butterfly Urban Farm Academy farm production interns** to provide on-farm support for our Black Butterfly Teaching Farm. This position reports directly to the Farm Education and Production Manager and will work closely with our Production Technician, and other interns.

Goals: By the end of your internship, you will have a general understanding of sustainable agriculture practices and proficient skills in plant cultivation, care, maintenance, harvesting techniques, use of farm equipment/tools, irrigation systems, and pest management during the summer season in Zone 7.

Responsibilities:

- Field work: weeding, plasticulture, row cover, transplanting, harvesting
- Irrigation installation, maintenance, removal
- Organic Pest Management
- Harvesting produce
- Packhouse duties: washing, sorting, packing
- Maintain equipment, tools and spaces to be functional
- Follow all food safety protocols
- Keep records of all farm activities to be submitted daily
- Willing to work in all weather conditions (wet, hot, cold)

Qualifications:

- Applicants are encouraged to have prior agricultural experience but is not required
- Able to work independently and in a team
- Able to adapt to repetitive tasks & the demanding changes of the farm
- Able to lift 50 lbs., and be on feet for 8 hours a day (warm, wet, or hot)
- Experience with Google Drive (sheets, docs, classroom) is a plus!
- Must have reliable transportation to FAB offices 2801 Sisson St. and BBUFA Teaching Farm 3901 West Bay Ave
- Believes in the [mission and values](#) of the Farm Alliance of Baltimore

Hours: Total time commitment of 160 hours (8-16 hours hrs/week)

Schedule: Must be available to work **at least one 8 hour shift** between the hours of 7:00am-3:00pm, Monday, Wednesday or Thursday. Interns will assist with as much as 1 Saturday a month for farmers market training and other community events.

Compensation & Benefits: Hands-on learning, mentorship with experienced farmers, free produce as available, access to BBUFA field day workshops, classes, and access to quiet office space to work.

Stipend of **\$2,500** which will be provided in 3 payments as follows:

\$700 upon completion of 50 hours

\$900 upon completion of 100 hours

\$900 upon completion of 160 hours

This stipend is non-negotiable. Failure to complete the expected and allotted hours will result in non-payment.

To Apply: Send resume and short cover letter to: myeasha@farmalliancebaltimore.org with "Black Butterfly Farm Intern" in the subject line.

Apply by: May 24th, 2023. Ideal start date week of July 10th, 2023.

EEO Statement: The Farm Alliance of Baltimore does not discriminate in employment on the basis of race, color, religion, sex (including pregnancy and gender identity), national origin, political affiliation, sexual orientation, marital status, disability, genetic information, age, membership in an employee organization, retaliation, parental status, military service, or other non-merit factor.